

ALTERNATE RANGE CRITERIA 47

Effective 7/1/79

Revised 10/5/99

The following criteria are established to determine the appropriate salary range for: (a) nonacademic classes used by the State Special Schools of the California Department of Education; (b) all classes in Bargaining Unit 21 and all supervisory and managerial classes directly tied to Bargaining Unit 21; and (c) classes in Bargaining Unit 3 and all supervisory and managerial classes directly tied to Bargaining Unit 3 other than teaching and vocational instruction classes used in support of institutional facility academic programs.

Range A. This range shall apply to incumbents of positions who do not meet the criteria for payment of Ranges F, G, H, T, or 1.

Range F. This range shall apply to incumbents at Range A of a qualifying deep class and to incumbents of all other qualifying positions who elect to be employed and paid under the provisions of the 10-12 Pay Plan. The following formula shall be used to determine the gross amount of the monthly installment under the 10-12 Pay Plan:

Regular monthly salary times 10 divided by 12 equals 10-12 Pay Plan gross monthly installments.

Range G. This Range shall apply to incumbents at Range B of a qualifying deep class who elect to be employed and paid under the provisions of the 10-12 Pay Plan. The following formula shall be used to determine the gross amount of the monthly installment under the 10-12 Pay Plan:

Regular monthly salary times 10 divided by 12 equals 10-12 Pay Plan gross monthly installments.

Range H. This Range shall apply to incumbents at Range C of a qualifying deep class who elect to be employed and paid under the provisions of the 10-12 Pay Plan. The following formula shall be used to determine the gross amount of the monthly installment under the 10-12 Pay Plan:

Regular monthly salary times 10 divided by 12 equals 10-12 Pay Plan gross monthly installments.

Range T. This Range shall apply only to incumbents in classes in Bargaining Unit 3 and all supervisory and managerial classes directly tied to Bargaining Unit 3 other than teaching and vocational instruction classes used in support of institutional facility academic programs. The following formula shall be used to determine the gross amount of the monthly installment under the 9-12 Pay Plan:

Regular monthly salary times 9 divided by 12 equals 9-12 Pay Plan gross monthly installments.

Range 1. This Range shall apply only to incumbents in classes in Bargaining Unit 3 and all supervisory and managerial classes directly tied to Bargaining Unit 3 other than teaching and vocational instruction classes used in support of institutional facility academic programs. The following formula shall be used to determine the gross amount of the monthly installment under the 11-12 Pay Plan:

Regular monthly salary times 11 divided by 12 equals 11-12 Pay Plan gross monthly installments.

Prior to movement to another class in State service, an employee receiving compensation under Ranges B, F, or G shall first be allocated to the appropriate range without application of the conditions to Alternate Range Criteria 40.

When the requirements for the particular criteria are met, the employee shall receive a rate under the provisions of DPA Rule 599.681.